

## **POLICY FOR PHYSICALLY CHALLENGED STUDENTS**

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### **Preamble**

This document constitutes a policy statement on behalf of S.A.Engineering College regarding differently abled students for improvement in the overall infrastructure and in the teaching and learning process for the differently abled academic community.

The definition of the term ‘Disability’ in chapter I of the Rights of the Persons with Disability Act, 2016.

### **Disability**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term ‘disability’. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities.

- The institution is against any kinds of discriminations on any grounds including disability.
- The institution intends to provide a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavourably.
- The institution aims to have all the academic programmes, courses, each activity (curricular, co-curricular, extracurricular, research, extension, etc.) and administrative dimensions easily and conveniently accessible to the students and other stakeholders with disabilities.
- All the stakeholders of the institution are expected to forward a helping hand towards the differently abled so as to make sure about the benefits of grounds programs, administrations, and activities.
- These guidelines are applicable to all the faculties and staff

## **Objective**

To provide an environment that gives equal opportunities for development, have protection rights and be allowed with full participation in all activities.

To provide education, employment and to create a barrier free campus.

To create a culture that is inclusive, non-discriminatory, non-exploitative for all in all spheres of work and education.

## **Major Initiatives as per the Policy**

College provide the following support for the physically challenged students:

**Admission:** Institute ensure the representation of all types of disabilities and are not discriminated in anyway.

**Class Room:** If any student requires reclining posture and needs to stretch his legs while sitting in the class rooms and attending lectures, special chairs are provided with class room in ground floor.

**Exam:** Physically challenged students are provided with scribes to write their exams. We conduct regular remedial coaching classes for students with disabilities.

**Counselling:** College provide counselling for the students with disabilities and encourage them for their betterment.

**Placement:** The placement cell provides support to the students with disability and assists them in getting appropriate employment.

**Sports:** Physically challenged students are also given equal opportunities in the co-curricular, extra-curricular activities and for students interested in sports will be given special coaching.

**Accessibility:** College provide various provisions in creating a disabled friendly campus and accessible for persons differently-abled by providing lift's in all blocks and with ramp facility through which one can walk through without any help.

**Other facilities:** Like Wheel Chairs are provided for physically challenged students in rest rooms there are barrier free wash basins and there are toilets provided with holding bars on the walls for aiding the disabled persons.