

TEACHERS TRAINING POLICY

1. Introduction

Teacher Training Policy at the institution level is prepared based on the guidelines given by the All India Council for Technical Education (AICTE) and this will improve the teachers quality in different dimensions. The training programs are offered for faculty members through either on-line or off-line mode. The institute taking good initiative for training the faculties based on the needs and responsibilities

2. Objective

- To impart an adequate knowledge in subject matters based on the advancements in the future technologies
- To provide an open platform for the faculty members to improve the skills in technical education and enhance the knowledge level in a diversified areas
- To make use of all the teaching aids or assistance for improving the teaching learning environment
- To equip the faculty members with necessary pedagogic skills

3. Mode of Trainings

The faculty training is a continuous process to improve the teaching skill in a systematic way and this skill will help to the faculty members to move for the next level in teaching career. The faculty training programs are classified into two distinct categories, Faculty Induction Program and Faculty Development Programs

1. Faculty Induction Programs

The faculty induction program is starting level of training program for any newly joined faculty member and these types of programs are taking high priority for training them to get into the higher education. These FIP programs help them to explore the vision and evolution of higher education in state, national and international with global perspectives. These programs are highlighting the roles and responsibilities of faculty members in higher education

2. Faculty Development Programs

The objective of Faculty Development Programs (FDP) is to prepare the faculties with latest advancements in teaching methods with proper training courses. They use technology as a tool to impart effective education. These types of programs are helping the college to become top-ranked institute

4. Mode of Selection

The faculty members are allowed to attend any number of faculty training programs, which are more relevant to these subject of specialization. The following rules are followed in the selection process,

- a. The faculty member has to complete at least 15 days (cumulatively) of training program for every academic year and this is a mandatory part for every faculty in this institute
- b. A faculty from each department needs to complete one 5 days FDP and one 2 days training workshop without affecting the regular academic schedules
- c. The chance for attending the training program will be given based on the needs and availability of faculty