



S.A. ENGINEERING COLLEGE

(Autonomous - Institute Level Research Centre)

Sponsored by Dharma Naidu Educational and Charitable Trust

Accredited by NBA, NAAC with 'A' Grade & ISO 9001 : 2015 Certified Institution

Approved by A.I.C.T.E. and Affiliated to Anna University

Poonamallee - Avadi Main Road, Thiruverkadu, Chennai - 600 077.

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Constitution of Equal Opportunity Cell

The S.A. Engineering College has established an Equal Opportunity Cell with the following members, in accordance with the directions of the University Grants Commission's Scheme of Equal Opportunity Centre for Colleges under the XII Plan (2012-2017). The cell is tasked with overseeing the effective implementation of policies and programs for disadvantaged groups, providing guidance and counselling on academic, financial, social, and other matters, and promoting diversity within the campus.

Name of the Member	Designation	Signature
1. Dr. S.Ramachandran Principal/S.A.Engineering College, Chennai-600077	Chairperson	
2. Dr.M.Geetha Professor / Information Technology S.A.Engineering College, Chennai-600077	Member-1 (Advisor)	
3. Dr.L.Vanitha Professor / Electronics and Communication Engineering S.A.Engineering College Chennai-600077	Member-2	
4. Dr.M.Arul Murugan Associate Professor / Mechanical Engineering, S.A.Engineering College, Chennai-600077	Member-3	

The Equal Opportunity Cell functions with a commitment to inclusivity and social equity through the following objectives:

1. Equity and Inclusion:

Ensure equal opportunities for all, promoting social inclusion and equity within the college community.

2. Diversity

- Strive to diversify the student body, teaching staff, and non-teaching staff.
- Actively work to eliminate any perception or practice of discrimination.

3. Supportive Environment

Foster a socially inclusive atmosphere that encourages academic interaction and nurtures healthy interpersonal relationships among members from diverse social strata.

4. Social Sensitization of the Academic Community

Raise awareness among academics about issues related to social exclusion and the aspirations of marginalized communities.

5. Empowering Disadvantaged Groups

Provide support to disadvantaged individuals or groups, including assistance in addressing legal or social challenges related to discrimination.

6. Redressal of Grievances

Address grievances from weaker sections of society and provide constructive, amicable solutions to their problems.

7. Information Dissemination

Share information about welfare schemes, programs, and official notifications to ensure widespread awareness and accessibility.

8. Streamlining Admission Processes

Develop barrier-free procedures for admission and registration to facilitate access for students from weaker sections of society.

9. Mobilizing Resources

Collaborate with governmental and non-governmental organizations to secure academic and financial assistance for economically disadvantaged students.

10. Monitoring and Evaluation

Conduct regular meetings to assess the progress and effectiveness of various schemes and initiatives.

11. Equitable Participation

Ensure equal participation of SC/ST and other disadvantaged groups in admissions, recruitment, and academic performance improvement programs.

12. Sensitization and Awareness

- Organize workshops and programs to raise awareness about the struggles faced by SC/ST and other marginalized communities.
- Promote empathy and encourage proactive actions within the campus community.

The establishment of the Equal Opportunity Cell reflects the institution's unwavering commitment to fostering an inclusive and equitable environment for all members of the college community. By addressing the needs of disadvantaged groups, promoting diversity, and ensuring fair representation, the cell serves as a vital platform for creating a socially harmonious and academically enriching atmosphere. Through its policies, programs, and proactive measures, the Equal Opportunity Cell aspires to bridge societal gaps, empower marginalized communities, and nurture a culture of respect, understanding, and collective growth. This constitution underscores the college's dedication to upholding the principles of equity, justice, and inclusivity, paving the way for a progressive and unified campus.